

A journeyworker is an individual that possesses a Certificate of Completion of Apprenticeship issued by the US Department of Labor Office of Apprenticeship. The Arborist Apprenticeship is a new program and requires the establishment of journeyworkers. **Employers should self-identify individuals that meet the qualifications of a journeyworker.** The journeyworker should have significant experience with the ability to teach an Arborist Apprentice in the work processes described in Appendix A of the Arborist Apprentice Standard.

Employers should carefully examine the qualifications of individuals to serve as journeyworkers. While this list does not include all possible types of work experience, certifications, or credentials, it is a starting point for qualifying journeyworkers. Examples of evidence for qualifying journeyworkers without a Certificate of Completion of Apprenticeship issued by the US Department of Labor Office of Apprenticeship:

1. Certificate of completion for completing any TCIA Tree Care Academy training programs:
 - a. Tree Care Apprentice
 - b. Ground Operations Specialist
 - c. Tree Climber Specialist
 - d. Chain Saw Specialist
 - e. Chipper Operator Specialist
2. ISA Certified Tree Worker Climber Specialist®
3. TCIA Certified Tree Care Safety Professional (CTSP)

In addition to the qualifications listed above, the journeyworker should possess the ability to mentor and train others, demonstrate a strong work ethic, and pass the organization's culture to the next generation of arborists.

**Suggested examples for qualifying journeyworkers.*